FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

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on, D.C. 20549	OMB APPROVAL				
S IN BENEFICIAL OWNERSHIP	OMB Number:	3235-028			

neck this box if no longer subject to ection 16. Form 4 or Form 5 ligations may continue. See	STATEMENT OF CHANGES IN BENEFICIAL OWN
struction 1(b).	Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB Number: Estimated average burden hours per response: 0.5

Check this box to indicate that a
transaction was made pursuant to a
contract, instruction or written plan
for the purchase or sale of equity
securities of the issuer that is
intended to satisfy the affirmative
defense conditions of Rule 10b5-
1(c). See Instruction 10.

1(0). 00	ee Instruction 1	<u>. </u>			_									_					
I was an a state of the parameter of the					2. Iss									5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
<u>Hooper Rosa Handley</u>													Direc			0% O			
					l vii								1	Office below	er (give title v)			specify	
(Last)	(Fir	st) (I TER DRIVE	Middle)			3. Date of Earliest Transaction (Month/Day/Year) 01/06/2025							7	SVP of Operations					
SUITE 5		IEK DRIVE			01/0														
SOITE					4. If A	If Amendment, Date of Original Filed (Month/Day/Year)							6. Inc	6. Individual or Joint/Group Filing (Check Applicable					
(Street)									ŭ		•	•		Line)	1 -	51 II O		_	
BIRMIN	GHAM AI	3	35242										V	Form filed by One Reporting Person Form filed by More than One Reporting					
														Person				orung	
(City)	(St	ate) (2	Zip)																
		Table	l - Nor	n-Deriva	tive S	Secu	rities	Acq	uired,	Dis	posed of	, or I	3ene	eficiall	y Own	ed			
1. Title of Security (Instr. 3) 2. Transact Date (Month/Day						Execution Date,		3. Transaction Code (Instr. 8) 4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)				5. Amo Securit Benefic Owned Report	ties cially I Following	6. Owners Form: Dir (D) or Ind (I) (Instr.	ect irect	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
								Code	v	Amount	(A) (D)	or	Price	Transaction(s) (Instr. 3 and 4)				(111511. 4)	
Common	stock, par	value \$0.001		01/06/2	2025		F		1,452(1)) D \$		\$3.86	86 355,148		D				
		Та									osed of, o				Owne	d	,		
1. Title of Derivative Security (Instr. 3)	ative Conversion Date Execution Date if any		on Date,		ransaction of ode (Instr. Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Insti 3 and 4)		De Se (Ir	Price of erivative ecurity estr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	Own Forn Dire or In (I) (I	ership n: ct (D) direct nstr. 4)	11. Natu of Indire Benefici Owners (Instr. 4)			
					Code	v	(A) (D)		Date Exercisable		Expiration Date	Title	or Nun of	ount nber res					

Explanation of Responses:

1. Represents shares withheld upon vesting of restricted stock to satisfy tax withholding obligations. This does not constitute a sale transaction.

W. Zachary Riddle, by power of attorney

01/06/2025

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.