FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

wasnington,	D.C.	20549

STATEMENT	OF (CHANG	ES IN	BENEF	ICIAL	OWNE	RSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* SPARKS DANIEL PAUL					<u>M</u>											tionship of Report all applicable) Director Officer (give title below)				Owner (specify
(Last) 1000 UR SUITE 5	BAN CEN	rst) (FER DRIVE	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 04/01/2016										belov	v)	De	iow)	
(Street) BIRMIN (City)	GHAM Al		35242 Zip)		_ 4. If	Ame	endment	Date o	of Original	Filed	(Month/Da	ay/Yea	r)		Individue) X	Form	r Joint/Group n filed by One n filed by Mor on	e Reporting	erso	on .
		Tabl	e I - Nor	-Deriv	ative	Se	curitie	s Acc	quired,	Disp	posed o	f, or	Bene	eficia	ally C	wne	ed			
'''' '''			Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		Code (Transaction Disposed Code (Instr. 5)		rities Acquired (A ed Of (D) (Instr. 3,			4 and Secu		cially I Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)		
									Code	v	Amount		A) or D)	Price	. 1	Transaction(s) (Instr. 3 and 4)				, ,
Common stock, par value \$.001			04/01/2016				A		7,588	(1) A :		\$	\$0 1		5,443	D				
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3) 2. Conversion of Exercise Price of Derivative Security 3. Transaction Date (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) (Month/Day/Year)		Date,	4. Transaction Code (Instr. 8)		n of	rities ired osed . 3, 4			•	7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4) Amoun or Numbr of Title Shares		ount	nt er		9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Owners Form: Direct (or Indir (I) (Inst	hip D) ect	11. Nature of Indirect Beneficial Ownership (Instr. 4)		

Explanation of Responses:

1. Shares vest ratably at the beginning of each of the 12 calendar quarters beginning April 1, 2016 and ending January 1, 2019.

Alison G. Schmidt, by power of attorney

04/05/2016

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.